



SUPPORT SERVICES SUPERSTAR AWARD NOMINATION FORM

Eligibility:

All Harford County Public Schools regular support staff employees are eligible for the award. Employees must be appointed at least .5 FTE and must have successfully completed one year of continuous service (10-Month employees by September 1, 2021 and 12-Month employees by July 1, 2021). Supervisors, administrators, teachers and other certificated employees, and substitute employees are not eligible to receive this award. Nominees must meet APGFCU eligibility criteria (to include but not limited to being a member or eligible for membership in good standing of any existing or former accounts).

Examples of eligible support staff employees include:

- Clerical support
- Instructional support (Paraeducators; Inclusion Helpers, etc.)
- Custodial support
- Facilities support
- Food service support
- Transportation support
- Central office support – non-supervisory (Technology; Business Services; Curriculum, Instruction, and Assessment; Human Resources, etc.)

Criteria:

The awards will be based on employees meeting at least one of the following criteria:

- Exemplary performance, outstanding achievements, or accomplishments
- Exemplary role modeling to include outstanding customer service, collaboration, and positive attitude
- Cost savings or ideas that contribute to increased efficiency
- Positive impact on an individual, work location, or school system

Award:

Up to 15 award recipients will be awarded \$200 each. The cash award will be deposited into an APGFCU share account for those recipients already APGFCU members. Non-APGFCU member recipients have the option of establishing a membership for award deposit or receiving a Visa Gift Card.

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| I nominate the following employee for the Support Services Superstar Award | | |
| Name: _____ | | |
| Department/Location: _____ | | |
| Position: _____ | | |

Nominator's Rationale:

Please complete the attached nomination questionnaire clearly illustrating the employee's outstanding service to the school system. If the nominator is someone other than the direct supervisor, Human Resources will request a completed questionnaire from the immediate supervisor as part of the selection process.

| Nominator's Information | | |
|--|--------------|--------------|
| Name: _____ | Phone: _____ | Email: _____ |
| Relationship to Nominee: _____Supervisor _____Co-Worker _____Non-HCPS Associate | | |
| _____Other (Please indicate): _____ | | |
| Signature/Electronic Signature: _____ | Date: _____ | |

**Send the completed form and supporting documentation to:
Support Services Superstar, Office of Human Resources or to
Donna.Dean2@hcps.org**

Nominations must be received prior to October 1, 2021

For HR Office Use Only:

Supervisor: _____

Date Recommendation Received: _____

Date Nominee Emailed: _____

Nomination Accepted: Yes _____ No _____

Date Biography Rec'd: _____

Date of Hire: _____

3. Has the employee contributed to cost savings and/or increased efficiency for their work location? Please explain.

4. Explain the positive impact the nominee has had on an individual, work location, or school system.