



Human Resources Office

102 S. Hickory Avenue, Bel Air, Maryland 21014

Telephone: 410-588-5238

www.hcps.org

VACANCY ANNOUNCEMENT

AN EQUAL OPPORTUNITY EMPLOYER

February 8, 2021

SCHOOL SOCIAL WORKER – CLASSROOM SUPPORT PROGRAM Location to be Determined

The school social worker is responsible for conducting individual and group counseling sessions. The primary goals and objectives of the position are to work with students who are experiencing difficulties behaviorally and academically and to implement strategies and activities to support and maximize their ability to learn and self-regulate.

DUTIES AND RESPONSIBILITIES INCLUDE

These items are intended only as examples of the various types of job duties to be performed. The omission of specific duties does not exclude them from the position if the work is a similar, related, or logical assignment to the position.

- Conducts individual and small group counseling sessions with a targeted population that includes students who are experiencing learning and behavioral difficulties within the Classroom Support Program (CSP).
- Coordinates student behavior and academic intervention programs to meet the needs of the students in the targeted caseload and assists with accommodations, behavior modification, and classroom observations of students in CSP.
- Assists CSP students with self-assessment strategies which identify skills, interests, aptitudes, and attitudes as they relate to academic and behavioral goals.
- Understands and applies knowledge of diversity issues, human growth and development, and counseling theories and techniques.
- Adheres to confidentiality guidelines and ethical standards governed by state and national counseling associations.
- Works with families to provide information for outside support services or agencies to help CSP students deal with emotional, economic, or physical challenges.
- Organizes and interprets data for use in counseling and decision-making as it relates to academic performance and self-regulation, monitors CSP student progress, and shares data findings with administrators, teachers, parents, and students.
- Works collaboratively with the faculty and staff, administrators, and outside community mental health partners to ensure CSP student success behaviorally and academically.
- Fosters a positive and respectful climate within the school community. Uses communication and conflict resolution skills effectively with staff members, students, and parents.
- Provides faculty and staff with professional development opportunities pertaining to conflict resolution, de-escalation strategies and techniques, and promoting self-regulation and pro-social skill development.
- Performs other work-related duties as assigned.

SALARY

Starting Salary Scale for HCEA (\$53,130)
May increase with additional education and experience.

EDUCATION, EXPERIENCE AND SKILLS REQUIRED

- Valid Maryland State license as a Graduate Social Worker, Certified Social Worker; or Certified Social Worker -- Clinical.
- School-based experience preferred.
- Demonstrated leadership skills.
- Excellent written and oral communication skills.

HOW TO APPLY

Employment applications are accepted **online only**. To access the application, visit the Current Job Openings section of the HCPS website at www.hcps.org. If you have questions or require assistance to complete the online employment application, contact the Human Resources Office at 410-588-5238.

DEADLINE

Online employment applications will be accepted **until filled**.

The Board of Education of Harford County does not discriminate on the basis of age, ancestry/national origin, color, disability, pregnancy, gender identity/expression, marital status, race, religion, sex, or sexual orientation in matters affecting employment or in providing access to programs and activities and provides equal access to the Boy Scouts and other designated youth groups.

In accordance with the requirements of Title IX of the Education Amendments of 1972 (20 U.S.C. §1681, *et seq.*), Harford County Public Schools does not discriminate on the basis of sex in any of its programs or activities or with regard to employment. Inquiries about the application of Title IX, and its implementing regulations to Harford County Public Schools may be referred to Dr. Paula Stanton, Harford County Public Schools Title IX Coordinator, by mail to 102 S. Hickory Avenue, Bel Air, Maryland 21014, or by telephone to 410-809-6064 or by email to Paula.Stanton@hcps.org, or the Assistant Secretary for the Office of Civil Rights in the United States Department of Education by mail to 400 Maryland Avenue, SW, Washington, DC 20202 or by telephone 1-800-421-3481, or both.

This document is available in alternative form upon request. To request disability-related reasonable accommodations, please notify a staff member in the Human Resources Office at the time you are contacted for an interview.

AFFIRMING EQUAL EMPLOYMENT IN PRINCIPLE AND PRACTICE