



AN EQUAL OPPORTUNITY EMPLOYER

**HARFORD COUNTY PUBLIC SCHOOLS**

Human Resources Office  
102 S. Hickory Avenue, Bel Air, Maryland 21014  
Telephone 410-588-5226  
www.hcps.org

**SCHOOL PSYCHOLOGIST (11-MONTH)**

**This position will provide a full continuum of psychological services to students, families, and professional staff and to prevent or remediate educational, emotional, or behavioral problems.**

**DUTIES AND  
RESPONSIBILITIES  
INCLUDES:**

*These items are intended only as examples of the various types of job duties to be performed. The omission of specific duties does not exclude them from the position if the work is a similar, related, or logical assignment to the position.*

- provides consultation to parents, school staff, and community providers regarding the mental health, behavior, and instructional needs of students
- collaborates with school staff in planning and developing school-wide programs and initiatives to address or prevent behavioral or academic problems, and follows-up to monitor effectiveness and adjust strategies as necessary
- conducts comprehensive psychological assessments of referred students, including cognitive, social-emotional, behavioral, adaptive, and academic functioning
- conducts Functional Behavioral Assessments and develops academic and behavioral support plans where necessary
- conducts threat assessments of students who present possible threats of harm towards themselves, others, or property
- conducts year-round assessments of student eligibility for the Autism Waiver
- prepares diagnostic reports analyzing student learning and behavior problems, interprets assessment information to parents and staff, and makes recommendations for appropriate remedial or therapeutic support
- participates in school-based team conferences (Student Services Team, Section 504, IEP, manifestation determination) where appropriate
- provides consultation for and/or conducts direct and indirect interventions to facilitate the functioning of individuals, groups, and/or programs
- provides necessary counseling and other related services to students with disabilities according to their Individualized Educational Programs (IEP's), and counsels other students as necessary
- provides year-round crisis intervention assistance when needed, including service as a member of the county-wide Crisis Intervention Team
- plans and conducts staff development and parent education trainings throughout the school year and during the summer months, regarding issues of human learning, development, mental health, and behavior
- conducts summertime assessments of referred students and participates in summer IEP/504 Team meetings
- provides counseling and other related services during the summer months, according to students' IEP's or Extended School Year (ESY) service plans

- participates in summertime curriculum/staff development activities and helps coordinate Professional Learning Community (PLC) activities for the new school year
- plans and participates in orientation and mentoring programs for new staff
- performs other duties as required or assigned

11-Month Teachers work twenty additional days beyond the normal school year for teachers. Salary is based on Section 8.1 in the Harford County Education Association Negotiated Agreement.

**REQUIREMENTS:**

- Hold or be eligible for a Standard Professional Certificate I with a School Psychologist endorsement
- Excellent written and oral communication skills
- Excellent interpersonal skills

**APPLICATION:**

Individuals meeting the employment qualifications for the position and desiring to be a candidate should complete an online Teacher Application accessible from our web site, [www.hcps.org](http://www.hcps.org).

**DEADLINE:**

Applications must be received in the Human Resources Office no later than 4:00 p.m. on Wednesday, July 15, 2009.

July 2, 2009

The Harford County Public School System does not discriminate on the basis of race, color, sex, age, national origin, religion, sexual orientation, marital status, genetic identification, political affiliation, or disability in matters affecting employment or in providing access to programs to employees. Inquiries related to the policies of the Board of Education of Harford County should be directed to the Manager of Communications at 410-588-5203.

This document is available in alternative form upon request. To request disability-related reasonable accommodations, please notify a staff member in the Human Resources Office at the time you are contacted for an interview.

**AFFIRMING EQUAL EMPLOYMENT IN PRINCIPLE AND PRACTICE**