



## Human Resources Office

102 S. Hickory Avenue, Bel Air, Maryland 21014

Telephone: 410-588-5238

[www.hcps.org](http://www.hcps.org)

AN EQUAL OPPORTUNITY EMPLOYER

### VACANCY ANNOUNCEMENT

### SPEECH LANGUAGE PATHOLOGIST

To provide speech and/or language services to students as required by Individualized Education Program (IEP) and Individualized Family Service Plan (IFSP) goals.

#### DUTIES AND RESPONSIBILITIES INCLUDE

*These items are intended only as examples of the various types of job duties to be performed. The omission of specific duties does not exclude them from the position if the work is a similar, related, or logical assignment to the position.*

- Provides speech/language therapy to students with approved IEP/IFSP's in an appropriate setting, i.e., therapy room, classroom, natural environment, etc.
- Serves as a member of an IEP/IFSP team when students receiving services are being discussed.
- Interprets test results and writes assessment reports.
- Participates in the development of IEP/IFSP's.
- Consults with parents/caregivers, teachers and others as appropriate concerning students' speech/language needs.
- Interprets external agency reports and shares information with teachers, administrators, school health personnel, etc.
- Updates administrators on issues pertaining to special education policies and procedures.
- Completes appropriate special education forms.
- Maintains documentation of services provided to students.
- Completes Medicaid billing encounter forms.
- Performs other work-related duties as assigned.

#### SALARY

Starting salary for Speech Language Pathologists (\$54,136)  
May increase with additional education and experience.

#### REQUIREMENTS

- Hold or be eligible for certification as a speech-language pathologist from the Maryland Department of Education (MSDE)  
*or*  
Hold or be eligible for a Maryland license from the Department of Hearing and Mental Hygiene (DHMH); certified by the American Speech-Language-Hearing Association (ASHA)
- Excellent written and oral communication skills; excellent interpersonal skills

#### HOW TO APPLY

Employment applications are accepted **online only**. To access the application, visit the Current Job Openings section of the HCPS website at [www.hcps.org](http://www.hcps.org). If you have questions or require assistance to complete the online employment application, contact the Human Resources Office at 410-588-5238.

The Harford County Public School System (HCPS) does not discriminate on the basis of race, color, sex, age, national origin, religion, sexual orientation, gender identity, marital status, genetic information, disability, or any other basis prohibited by law with regard to employment or conditions of employment, or participation in or access to its programs, activities, or services. Inquiries related to the non-discrimination policy of the Board of Education of Harford County should be directed to the Supervisor of Equity and Cultural Proficiency at 410-809-6065.

This document is available in alternative form upon request. To request disability-related reasonable accommodations, please notify a staff member in the Human Resources Office at the time you are contacted for an interview.

**AFFIRMING EQUAL EMPLOYMENT IN PRINCIPLE AND PRACTICE**