VACANCY ANNOUNCEMENT

TEACHER – IT NETWORKING ACADEMY
CISCO Academy/ Cyber Security

To create a safe atmosphere conducive to learning and to implement instruction in a manner that allows all students to learn.

DUTIES AND RESPONSIBILITIES INCLUDE

These items are intended only as examples of the various types of job duties to be performed. The omission of specific duties does not exclude them from the position if the work is a similar, related, or logical assignment to the position.

- Plans and provides for appropriate learning experiences for students.
- Supervises students in a variety of school-related settings.
- Monitors and evaluates student outcomes.
- Communicates and interacts with students, parents, staff, and the community.
- Develops, selects, and modifies instructional plans and materials to meet the needs of all students.
- Provides an atmosphere and environment conducive to the intellectual, physical, social, and emotional development of children.
- Strives to maintain and improve professional competence.
- Maintains appropriate records and follows required procedures and practices.
- Attends meetings and serves on special committees.
- Monitors appropriate use and care of equipment, materials, and facilities.
- Reacts to change productively.
- Follows Harford County Public Schools’ guidelines relevant to network security and applications of network systems.
- Demonstrates and models ethical practices related to information security.
- Oversees and monitors student work to solve networking problems within the school building.
- Preparers students to sit for industry certification exams that are the first step toward a Cisco Certified Network Associate (CCNA).
- Supports students in Career and Technology Student Organization membership, preparation, and competition.
- Performs other work related duties as assigned.

SALARY

Starting salary for Bachelor’s degree with SPC ($48,722)
May increase with additional education and experience.

REQUIREMENTS

- Hold or be eligible for a teaching certificate from the Maryland State Department of Education.
- Certified in CCNA and CompTIA A+.
- Classroom instruction and pedagogy experience.
- Knowledge of computer network design and administration; hardware, software, and network installation; local and wide-area network (LAN/WAN) management; systems engineering; local, state, and federal safety; and building and environmental codes and regulations.
- Knowledge of Microsoft Windows 7 through current, server 2008 through current,
PROFESSIONAL AND TECHNICAL EDUCATION (GRADES 7-12) NEEDED [COMAR 13A.12.02.15]:

A. To receive certification in professional and technical education (grades 7—12), the applicant shall complete one of the following options:

(1) **Option I:** An applicant shall earn a bachelor's or higher degree in a state-approved career and technical program from an IHE.

(2) **Option II:**
   a. An applicant shall have a bachelor's or higher degree in the career area to be taught from an IHE; and
   b. An applicant shall meet the professional education course work required in §B of this regulation.

(3) **Option III:**
   a. An applicant shall earn an associate's degree in the career area to be taught or a bachelor's or higher degree from an IHE, and provide official verification of 2 years of previous satisfactory occupational experience in the career area to be taught;
   b. The occupational experience in §A(3)(a) of this regulation shall:
      i. Be within 10 years of the issuance of the certificate; and
      ii. Include 1 year full-time employment; or
   c. The applicant may substitute a Department-accepted, current industry recognized credential for the 1 year employment requirement; and
   d. An applicant shall meet the professional education course work required in §B of this regulation.

(4) **Option IV:**
   a. An applicant shall have a secondary school diploma or the equivalent, and official verification of 3 years of previous satisfactory occupational experience in the career area to be taught;
   b. The occupational experience in §A(4)(a) of this regulation shall:
      i. Be within 10 years of the issuance of the certificate; and
      ii. Include 2 years full-time employment; or
   c. The applicant may substitute a Department-accepted, current industry recognized credential for 1 year of the 2 year employment requirement; and
   d. An applicant shall meet the professional education course work as required in §B of this regulation.

B. Professional Education Courses.

(1) With the exception of an applicant under §A(1) Option I of this regulation, the professional and technical education applicant shall complete 12 credits of professional education course work, as provided by §B(2) of this regulation, from an IHE or through Department-approved Continuing Professional Development credits.

(2) The professional education course work shall include the following topics:
   a. Planning, delivering, and assessing instruction;
   b. Managing an effective classroom and minimizing risk;
   c. Differentiating instruction to accommodate special needs; and
   d. Providing reading, writing, and mathematics literacy instruction relevant to the career area.

C. The applicant shall be governed by current licensure, certification, or registration regulations.
administered by professional organizations or legally constituted authorities in the State in the career area to be taught.

**HOW TO APPLY**

Employment applications are accepted **online only**. To access the application, visit the Current Job Openings section of the HCPS website at [www.hcps.org](http://www.hcps.org). If you have questions or require assistance to complete the online employment application, contact the Human Resources Office at 410-588-5238.

The Harford County Public School System (HCPS) does not discriminate on the basis of race, color, sex, age, national origin, religion, sexual orientation, gender identity, marital status, genetic information, or disability in matters affecting employment or conditions of employment, or participation in or access to its programs, activities, or services. Inquiries related to the non-discrimination policy of the Board of Education of Harford County should be directed to the Manager of Equity and Cultural Proficiency, 410-809-6065.

This document is available in alternative form upon request. To request disability-related reasonable accommodations, please notify a staff member in the Human Resources Office at the time you are contacted for an interview.

**AFFIRMING EQUAL EMPLOYMENT IN PRINCIPLE AND PRACTICE**