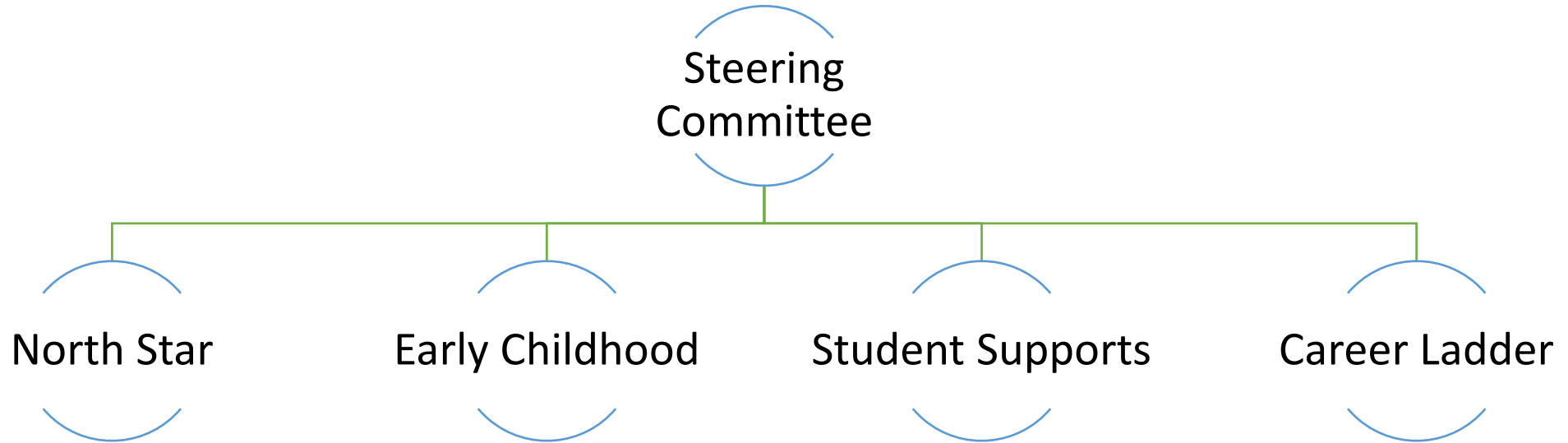
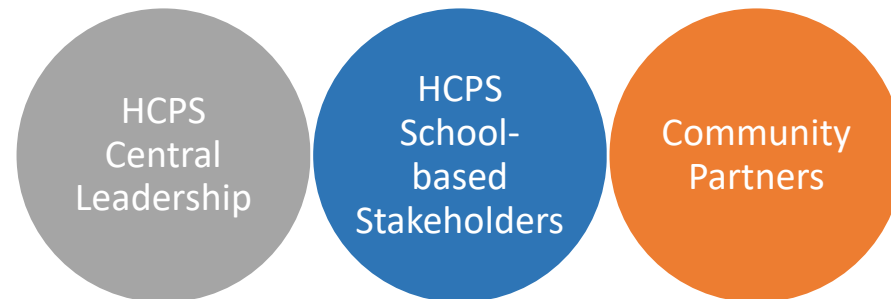


# HCPS Blueprint Implementation Structure



Steering Committee and sub-committees will be inclusive of representation from:



## Committee Chairs

- Superintendent of Schools
- Chief of Administration
- Director of Strategic Initiatives

## HCPS Stakeholders

- Asst. Sup. of Business Services
- Board of Education Member
- Director of Staff Relations
- Director of Organizational Development
- Exec. Director of Curriculum
- Exec. Director of Elementary Schools
- Exec. Director of High Schools
- Exec. Director of Student Services
- Principal (BAES)
- Sup. of Equity and Cultural Proficiency
- Teacher (HTHS)

## Community Stakeholders

- APGFCU
- APSASHC
- Chair of the Harford Business Roundtable
- Harford County Council President
- Harford County Ed Foundation
- Healthy Harford
- Mayor of Havre de Grace/Teacher
- NAACP
- Parent (HDHS/MS)
- University of Maryland Upper Chesapeake Health
- Susquehanna Workforce Network

# North Star Sub-Committee

**Chairs:**  
Executive Director  
of High Schools  
Harford Business  
Roundtable

HCPS Central  
Leadership

HCPS School-  
based  
Stakeholders

Community  
Partners

**Facilitator:**  
*Teacher - Specialist*

AFSME

APG

Board of Education Student Member

Board of Education Member

Boys and Girls Club

Chamber of Commerce

Coordinator of North Star

Coordinator of Supplemental Instruction

Director of Budget

Director of Secondary School Instruction and Performance

Harford County Community College

Harford County Education Foundation

High School Counselor (BAHS)

Middle School Counselor (EDMS)

NAACP

P-Tech Coordinator

Secondary Assistant Principal (HDMS)

Secondary Principal (NHHS)

Supervisor of Business, Technology, and Magnet Programs

Supervisor of Accountability

Susquehanna Workforce Network

Transition Resource Itinerant

USB Processing

# Career Ladder Sub-Committee

**Chairs:**

Director of Staff &  
Labor Relations

University of  
Maryland Upper  
Chesapeake Health

HCPS Central  
Leadership

HCPS School-  
based  
Stakeholders

Community  
Partners

**Facilitator:**

*HR Specialist*

APG Civilian Personnel Advisory Center Director

Assistant Superintendent of Human Resources

Board of Education Member

Budget Analyst

Coordinator of Staff Management

Director of Harford Civil Rights Project

Diversity Retention & Recruitment Specialist

Elementary Assistant Principal (NBES)

Elementary Principal (CVES)

HarCo Credit Union

HCEA

Office of Equity Teacher Specialist

Secondary Assistant Principal (ABHS)

Secondary Principal (ABMS)

Supervisor of Personalized Learning & Leadership Development

Director of Curriculum

Teacher (HDHS)

Teacher Specialist

# Early Childhood Sub-Committee

**Chairs:**

**Executive Director  
of Curriculum**

**Harford County Ed  
Foundation**

HCPS Central  
Leadership

HCPS School-  
based  
Stakeholders

Community  
Partners

**Facilitator:**

*Grant Coordinator*

APSASHC

APG Child Care School Liaison Officer

Board of Education Member

PTA

Coordinator of Birth to Five Programs

Coordinator of Early Childhood

Director of Elementary School Instruction and Performance

Director of Transportation

Elementary Assistant Principal (HWES)

Elementary Counselor (NVES)

Elementary Principal (RIES)

Facilities Planner

Grants Accountant

Harford County Directors Association

Harford Day

Judy Center Program Manager

Kindergarten Teacher (HDGES)

Manager of Family and Community Partnerships

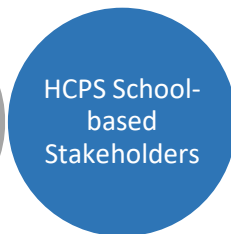
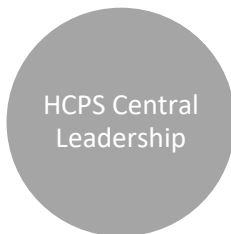
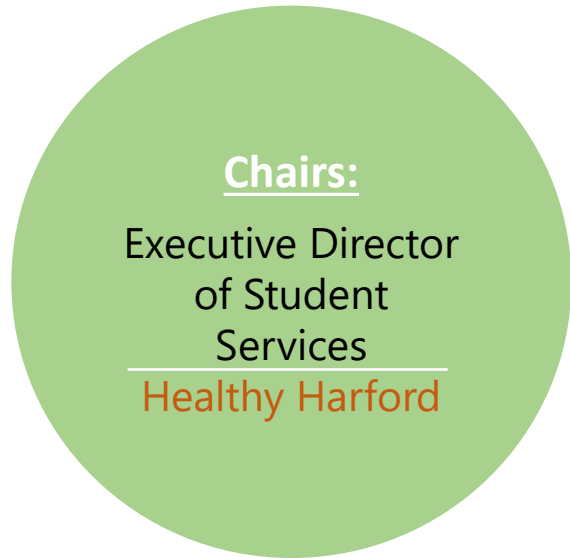
Pre-K Teacher (RWES)

Supervisor of English/Language Arts

Supervisor of Mathematics

YMCA

# Student Supports Sub-Committee



**Facilitator:**  
*Director of Health and Wellness*

Ashley Addiction Treatment

Board of Education Member

Boys and Girls Club

Cintas

Community School Specialist (WPES)

Elementary Counselor (MAES)

Elementary Principal (HIES)

Freedom Federal

Harford County Health Department

Grants Specialist, Office of Family and Community Partnerships

LASOS

Mental Health Services Specialist

Office on Mental Health Core Service Agency of Harford County

Paraeducator (EDMS)

PACE Coordinator (ABMS)

PPW

Secondary Principal (MAMS)

Student (NHHS)

Supervisor of English Language Learners and World Language

Supervisor of Health Services

Supervisor of School Counseling

Supervisor of Title 1

Teacher (HIES)