

1. Please select your school from the list. Select N/A if you do not wish to share the name of your school.

Response	Frequency	Percent	0	20	40	60	80	100
Aberdeen High School	284	7.2%	■					
Aberdeen Middle School	101	2.6%	■					
Abingdon Elementary School	8	0.2%						
Alternative Education Program at the Center for	5	0.1%						
Bakerfield Elementary School	3	0.1%						
Bel Air Elementary School	17	0.4%						
Bel Air High School	249	6.3%	■					
Bel Air Middle School	317	8.0%	■					
Central Office Location	0	0.0%						
C. Milton Wright High School	283	7.2%	■					
Church Creek Elementary School	2	0.1%						
Churchville Elementary School	1	0.0%						
Darlington Elementary School	1	0.0%						
Deerfield Elementary School	5	0.1%						
Dublin Elementary School	2	0.1%						
Edgewood Elementary School	4	0.1%						
Edgewood High School	259	6.6%	■					
Edgewood Middle School	139	3.5%	■					
Emmorton Elementary School	11	0.3%						
Fallston High School	176	4.5%	■					
Fallston Middle School	195	4.9%	■					
Forest Hill Elementary School	5	0.1%						
Forest Lakes Elementary School	0	0.0%						
Fountain Green Elementary School	6	0.2%						
George D. Lisby Elementary School at Hillsdale	0	0.0%						
Hall's Cross Roads Elementary School	1	0.0%						
Harford Technical High School	275	7.0%	■					
Havre de Grace Elementary School	8	0.2%						
Havre de Grace High School	104	2.6%	■					
Havre de Grace Middle School	100	2.5%	■					
Hickory Elementary School	26	0.7%						
Homestead/Wakefield Elementary School	26	0.7%						
Jarrettsville Elementary School	2	0.1%						
John Archer School	0	0.0%						
Joppatowne Elementary School	1	0.0%						
Joppatowne High School	112	2.8%	■					
Magnolia Elementary School	0	0.0%						
Magnolia Middle School	102	2.6%	■					
Meadowvale Elementary School	4	0.1%						
Norrisville Elementary School	0	0.0%						
North Bend Elementary School	1	0.0%						
North Harford Elementary School	9	0.2%						
North Harford High School	237	6.0%	■					
North Harford Middle School	162	4.1%	■					
Patterson Mill High School	154	3.9%	■					
Patterson Mill Middle School	179	4.5%	■					

Response	Frequency	Percent	0	20	40	60	80	100
Prospect Mill Elementary School	11	0.3%						
Red Pump Elementary School	6	0.2%						
Ring Factory Elementary School	12	0.3%						
Riverside Elementary School	1	0.0%						
Roye-Williams Elementary School	3	0.1%						
Southampton Middle School	259	6.6%						
William Paca/Old Post Road Elementary School	3	0.1%						
William S. James Elementary School	2	0.1%						
Youth's Benefit Elementary School	3	0.1%						
Not Applicable	71	1.8%						

2. What grade are you in? Please select your grade for the current 2019-2020 school year.

Response	Frequency	Percent	0	20	40	60	80	100
5th grade	176	4.5%						
6th grade	488	12.4%						
7th grade	493	12.5%						
8th grade	609	15.4%						
9th grade	619	15.7%						
10th grade	634	16.1%						
11th grade	551	14.0%						
12th grade	377	9.6%						

3. What is your gender/How do you describe your gender?

Response	Frequency	Percent	0	20	40	60	80	100
Male	1250	31.7%						
Female	2610	66.1%						
Non-Binary	87	2.2%						

4. Which race/ethnicity best describes you?

Response	Frequency	Percent	0	20	40	60	80	100
American Indian or Alaskan Native	19	0.5%						
Asian American	280	7.1%						
Black or African American	674	17.1%						
White	2395	60.7%						
Hispanic/Latino	158	4.0%						
Native Hawaiian or Other Pacific Islander	10	0.3%						
Two or more races	411	10.4%						

5. I am comfortable talking to a friend or peer about racism.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Disagree	91	2.3%						
Disagree	238	6.0%						
Neither Agree Nor Disagree	598	15.2%						
Agree	1625	41.2%						
Strongly Agree	1395	35.3%						

6. I am comfortable talking to my teachers about racism.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Disagree	302	7.7%						
Disagree	628	15.9%						
Neither Agree Nor Disagree	1010	25.6%						
Agree	1278	32.4%						
Strongly Agree	729	18.5%						

7. I am comfortable talking to my parents or adults I am close to about racism.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Disagree	118	3.0%						
Disagree	220	5.6%						
Neither Agree Nor Disagree	375	9.5%						
Agree	1292	32.7%						
Strongly Agree	1942	49.2%						

8. I believe my teachers treat all my classmates equally, regardless of their skin color.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Disagree	194	4.9%						
Disagree	414	10.5%						
Neither Agree Nor Disagree	617	15.6%						
Agree	1131	28.7%						
Strongly Agree	1591	40.3%						

9. I believe my principals and school administrators treat all students equally, regardless of their skin color.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Disagree	195	4.9%						
Disagree	394	10.0%						
Neither Agree Nor Disagree	658	16.7%						
Agree	1195	30.3%						
Strongly Agree	1505	38.1%						

10. My school is welcoming and inclusive to students of all skin colors, cultures, religions, and other personal traits.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Disagree	219	5.5%						
Disagree	427	10.8%						
Neither Agree Nor Disagree	607	15.4%						
Agree	1183	30.0%						
Strongly Agree	1511	38.3%						

11. I feel safe talking to and interacting with students of different skin colors, cultures, religions, or other personal traits.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Disagree	64	1.6%						
Disagree	74	1.9%						
Neither Agree Nor Disagree	210	5.3%						
Agree	793	20.1%						
Strongly Agree	2806	71.1%						

12. I believe what I learn in school reflects the experiences and history of persons of color.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Disagree	521	13.2%						
Disagree	545	13.8%						
Neither Agree Nor Disagree	1059	26.8%						
Agree	1142	28.9%						
Strongly Agree	680	17.2%						

13. The texts (books, media, etc.) in my school library and classrooms reflect the racial diversity of my school.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Disagree	363	9.2%						
Disagree	489	12.4%						
Neither Agree Nor Disagree	1520	38.5%						
Agree	1020	25.8%						
Strongly Agree	555	14.1%						

14. The texts (books, media, etc.) in my school library and classrooms reflect the racial diversity of the country.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Disagree	339	8.6%						
Disagree	500	12.7%						
Neither Agree Nor Disagree	1443	36.6%						
Agree	1116	28.3%						
Strongly Agree	549	13.9%						

15. The racial diversity of teachers in my school is similar to the racial diversity of students.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Disagree	925	23.4%						
Disagree	1050	26.6%						
Neither Agree Nor Disagree	908	23.0%						
Agree	692	17.5%						
Strongly Agree	372	9.4%						

16. Racism is a problem in Harford County Public Schools.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Disagree	576	14.6%						
Disagree	789	20.0%						
Neither Agree Nor Disagree	972	24.6%						
Agree	832	21.1%						
Strongly Agree	778	19.7%						

17. Implicit bias is a problem in Harford County Public Schools.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Disagree	460	11.7%						
Disagree	623	15.8%						
Neither Agree Nor Disagree	1259	31.9%						
Agree	899	22.8%						
Strongly Agree	706	17.9%						

18. HCPS needs to do more to address racism.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Disagree	293	7.4%						
Disagree	393	10.0%						
Neither Agree Nor Disagree	867	22.0%						
Agree	1152	29.2%						
Strongly Agree	1242	31.5%						

19. HCPS needs to do more to address implicit bias.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Disagree	270	6.8%						
Disagree	350	8.9%						
Neither Agree Nor Disagree	995	25.2%						
Agree	1142	28.9%						
Strongly Agree	1190	30.1%						

20. I am aware of HCPS initiatives to address racism.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Disagree	469	11.9%						
Disagree	669	16.9%						
Neither Agree Nor Disagree	1106	28.0%						
Agree	1138	28.8%						
Strongly Agree	565	14.3%						

21. How often do you find yourself in a situation where you are talking with people directly about racism?

Response	Frequency	Percent	0	20	40	60	80	100
At least once a day	247	6.3%						
At least once a week	993	25.2%						
Once a month	1149	29.1%						
Almost never or never	1558	39.5%						

22. How often do you find yourself in a situation where you are talking with people directly about implicit bias?

Response	Frequency	Percent	0	20	40	60	80	100
At least once a day	179	4.5%						
At least once a week	653	16.5%						
Once a month	1013	25.7%						
Almost never or never	2102	53.3%						

23. I have heard a classmate/peer make a racist comment or joke to/about me.

Response	Frequency	Percent	0	20	40	60	80	100
Yes	1808	45.8%						
No	2139	54.2%						

24. I have heard a classmate/peer make a racist comment or joke to/about another student.

Response	Frequency	Percent	0	20	40	60	80	100
Yes	2921	74.0%						
No	1026	26.0%						

25. I have heard an adult (teacher, principal, para-educator, bus driver) make a racist comment or joke to/about me.

Response	Frequency	Percent	0	20	40	60	80	100
Yes	330	8.4%						
No	3617	91.6%						

26. I have heard an adult (teacher, principal, para-educator, bus driver) make a racist comment or joke to/about another student.

Response	Frequency	Percent	0	20	40	60	80	100
Yes	711	18.0%						
No	3236	82.0%						

27. I have heard another student say something that may not have been directly racist, but was still biased and hurtful to me or to another student.

Response	Frequency	Percent	0	20	40	60	80	100
Yes	2904	73.6%						
No	1043	26.4%						

28. I have heard an adult (teacher, principal, para-educator, bus driver) say something that may not have been directly racist, but was still biased and hurtful to me.

Response	Frequency	Percent	0	20	40	60	80	100
Yes	762	19.3%						
No	3185	80.7%						

29. I have heard an adult (teacher, principal, para-educator, bus driver) say something that may not have been directly racist, but was still biased and hurtful to another student.

Response	Frequency	Percent	0	20	40	60	80	100
Yes	1300	32.9%						
No	2647	67.1%						

30. A teacher encouraged me to take an honors or other advanced class.

Response	Frequency	Percent	0	20	40	60	80	100
Yes	2706	68.6%						
No	1241	31.4%						

31. A principal or school administrator encouraged me to take an honors or other advanced class.

Response	Frequency	Percent	0	20	40	60	80	100
Yes	1243	31.5%						
No	2704	68.5%						

32. An adult (school counselor, nurse, para-educator, etc.) encouraged me to take an honors or other advanced class.

Response	Frequency	Percent	0	20	40	60	80	100
Yes	1879	47.6%						
No	2068	52.4%						

33. I am encouraged to participate in extracurricular activities (clubs, student organizations, sports, etc.).

Response	Frequency	Percent	0	20	40	60	80	100
Yes	3172	80.4%						
No	775	19.6%						