

BLUEPRINT

for our students' future 

Draft HCPS Implementation Plan
February 13, 2023

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2016- 2019



Commission on Innovation and Excellence (Kirwan Commission) created to make recommendations on improving Maryland's education system.

2020



Maryland General Assembly passed the Blueprint for Maryland's Future in 2020, as an education reform bill based on Kirwan recommendations.

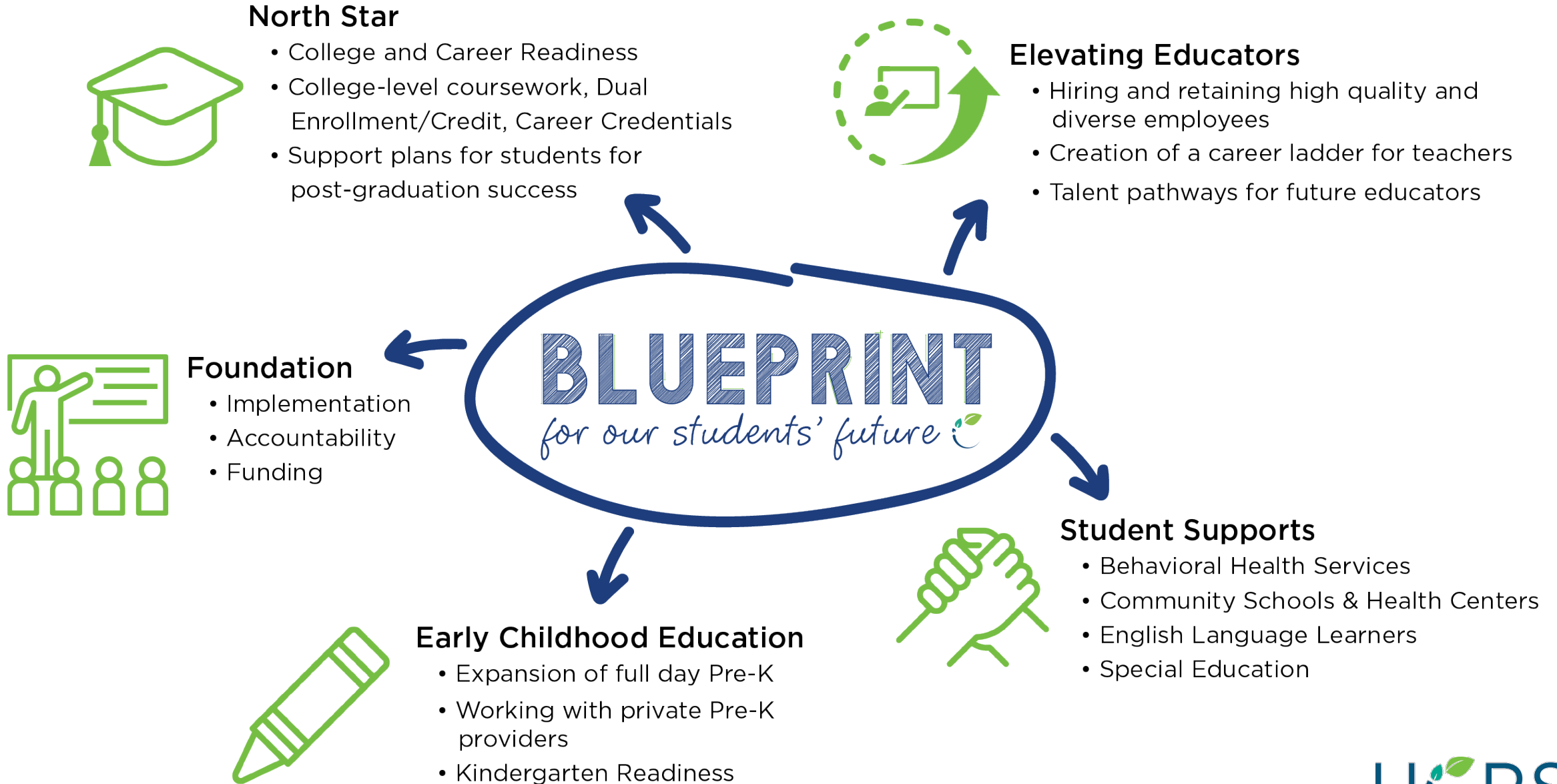


2021



In February 2021, the Blueprint for Maryland's Future became law.





Draft Implementation Plan



Plan due date is
March 15, 2023



Plan required in an
MSDE template



164 questions or
data tables.



200-page limit



Draft on hcps.org
with survey



A state-level review
process will follow

Stakeholder commitment

Started with “[Blueprint Feedback Analysis](#)” 2021-2022

[5](#) Blueprint committees and [12](#) workgroups

[150](#) committee members, with [63](#) as community stakeholders

Meeting feedback survey with [230](#) responses in the last year.

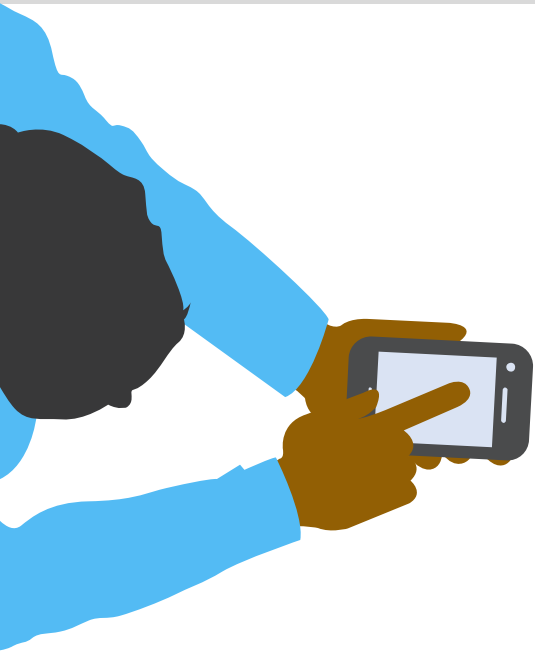
Small group workshops/ presentations with A&I leadership, Harford Business Roundtable, Business Advisory Committee, Susquehanna Workforce Network, Harford Co. Delegation, & more.

Board of Education presentations

Updates on hcps.org, superintendents bulletin, 411 staff newsletter, board weekly updates, Blueprint newsletters

[Teams Live event](#) scheduled for all staff on February 17, 2023

New [feedback survey](#) open through [March 6th](#) and a formal research report will follow.



PILLAR 1

Aligns with Board
of Education
Goal 1:



*Prepare every student for
success in postsecondary
education and career.*

Early Childhood

Pages 5-38: The Early Childhood requirements of the Blueprint focus on expanding access to high quality prekindergarten through both public (HCPS) and private prekindergarten providers

Prekindergarten SY22-23

- 12 Full day
- 10 Half day
- 7 Learning Together preschool classes
- 6 Early Learners preschool classes
- 2 Private Family Blueprint Pre-K Providers
- 3 Judy Centers

New this Year

- Deerfield Judy Center
- North Harford - full day
- Churchville - full day
- Fountain Green - full day
- Meadowvale - Early Learner and Learning Together
- 16 Family Childcare Alliance Pre-K Provider seats

Academic Year	Total Enrollment All Harford Schools	Students Enrolled in Pre-K	Students Enrolled in Kindergarten
2018	37,780	906	2,652
2019	37,826	952	2,610
2020	38,429	1,014	2,811
2021	37,333	788	2,593
2022	37,920	991	2,770



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Early Childhood

► Heather Kutcher, Exec. Dir. of Curr., Instruction, Assessment

Expanding Access to Pre-K

Partnership with Private Providers

PILLAR 2

Aligns with Board
of Education
Goal 3:



Hire and support highly effective staff who are committed to building their own professional capacity in order to increase student achievement.

Elevating Educators

Pages 39-72: The Elevating Educators requirements of the Blueprint focus on the long-term recruitment and retention of high-quality teachers through the implementation of a career ladder, goals for diversity recruitment and retention, and sustainable talent pathways for educators.



100 current NBC holders; 84 meet Blueprint definition of teacher
133 new NBC candidates

34 Higher Ed partners for interns

16 Higher Ed partners for employees (*reduced tuition, cohorts, etc.*)

> \$5,000,000 in Tuition Reimbursement FY18-22



PILLAR 2

Aligns with Board
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Hire and support highly effective staff who are committed to building their own professional capacity in order to increase student achievement.

Elevating Educators

► Dr. Rebecca Gault, Teacher, Bel Air High School

Committee feedback includes a significant leadership component

To accomplish our goals in the plan all voices will be imperative



PILLAR 3

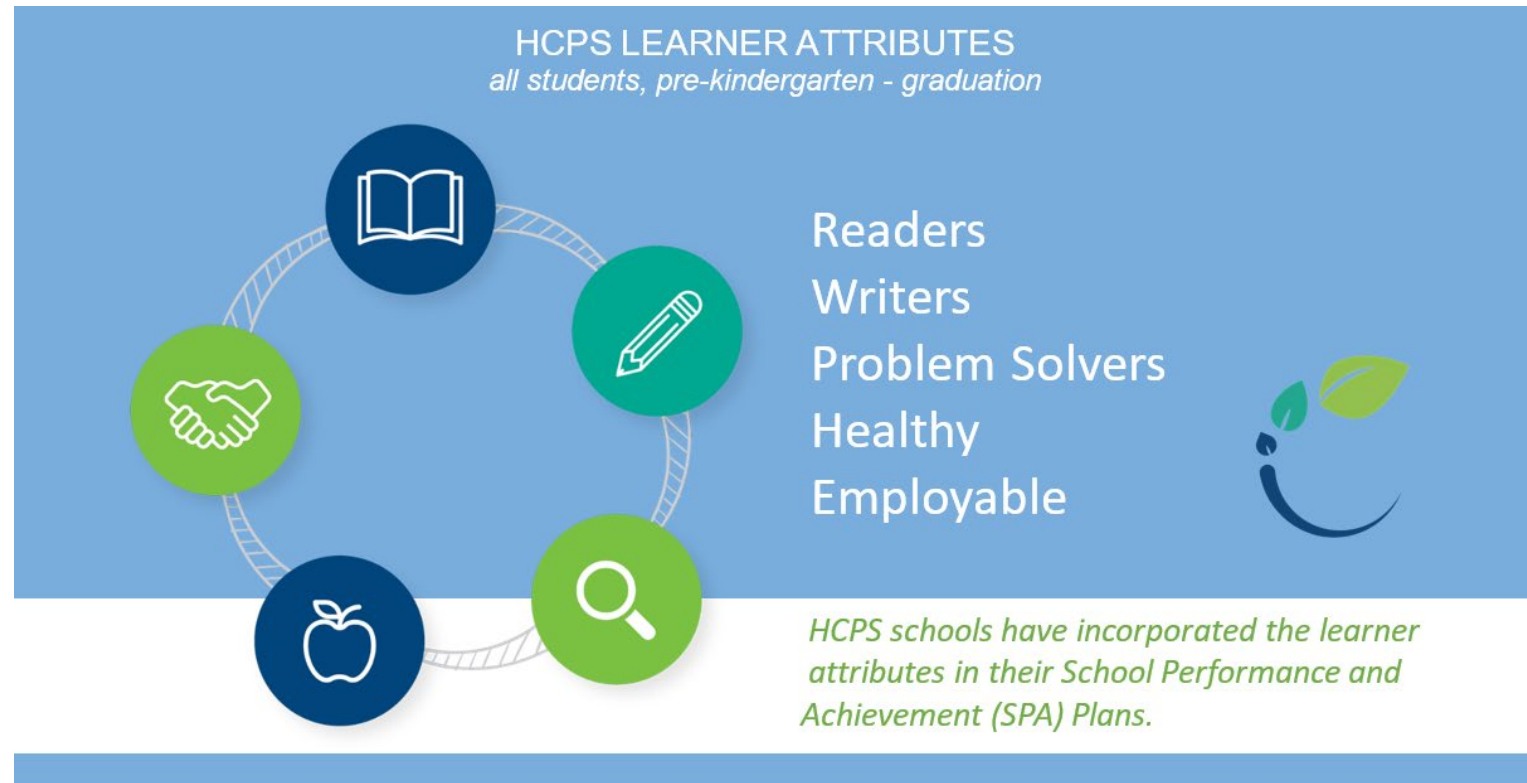
Aligns with Board
of Education
Goal 1:



*Prepare every student for
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North Star 

Pages 75-151: The requirements of the Blueprint that align with the HCPS North Star Initiative focuses on high quality curriculum and instruction, college and career readiness, pathways for students that include free dual enrollment, and pathways for students who require additional support.



PILLAR 3

Aligns with Board
of Education
Goal 1:



*Prepare every student for
success in postsecondary
education and career.*

North Star 

▶ Mike O'Brien, Ex. Dir. of Middle & High School Performance

Alignment of Blueprint to
vision of HCPS graduate
with backwards design

Work Teams- Defining CCR
& Early Warning Indicators,
Curriculum & Assessment
Alignment, Middle School
Innovation, Post-CCR
Pathways, and Student
Support Pathways

Action Items for this year

PILLAR 4

Aligns with Board
of Education
Goal 1:



*Prepare every student for
success in postsecondary
education and career.*

Student Supports



Pages 152-175: The Student Supports requirements of the Blueprint focus on expanding services and supports to all students who need it including English language learners, special education students, student experiencing poverty or homelessness, and student with behavioral and mental health challenges.



PILLAR 4

Aligns with Board
of Education
Goal 1:



*Prepare every student for
success in postsecondary
education and career.*

Student Supports

► Buck Hennigan, Ex. Dir. of Student Support Services



Continued addition of School based mental health providers to schools in need



Continued focus on ensuring our special education students are College & Career Ready and accessing post-secondary opportunities



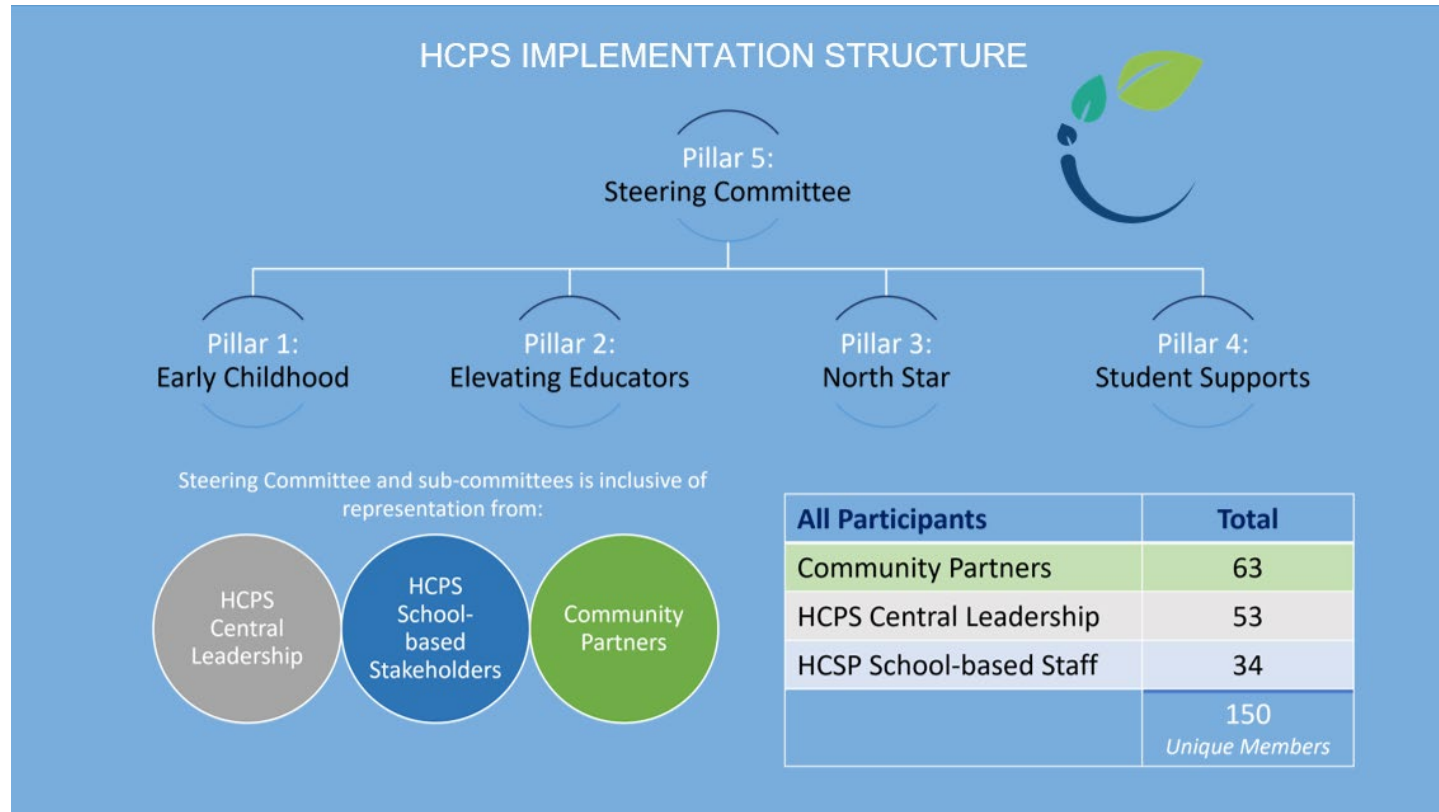
Increased alignment between our Community Schools, Title I, and Priority Schools initiatives

Pillar 5

Foundation



Pages 176-187: The governance requirements of the Blueprint focus on stakeholder engagement, quality control, project management, accountability, funding, and compliance.

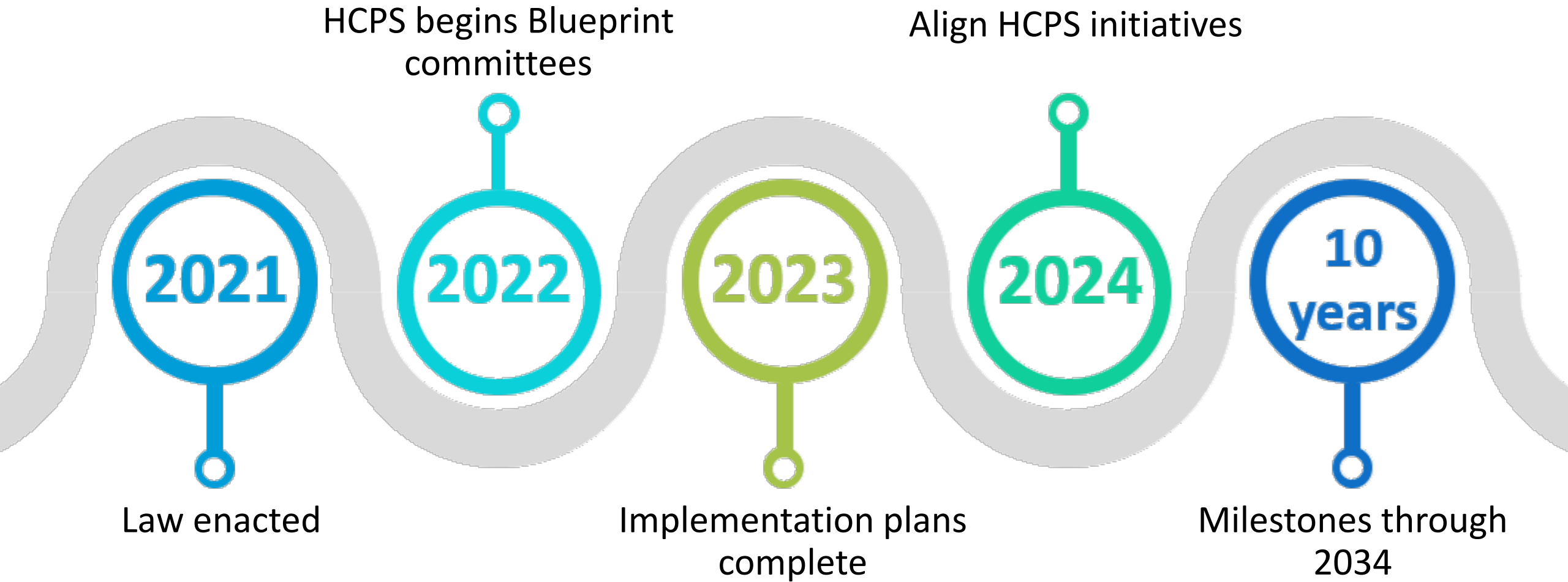


Pillar 5



Blueprint Implementation Plan - Stakeholder Feedback





www.hcps.org/superintendent/blueprint.aspx

Superintendent

Research & Program Evaluation

HCPS Blueprint

Entry Plan

Presentation of Findings

North Star

Staff Back to School Kick-off

2019-2020

2020-2021

Monthly Minutes

Superintendent Recognition Programs

Blue Hat Awards

Bowtie Breakfast

HCPS Limelight

Standout Student Award

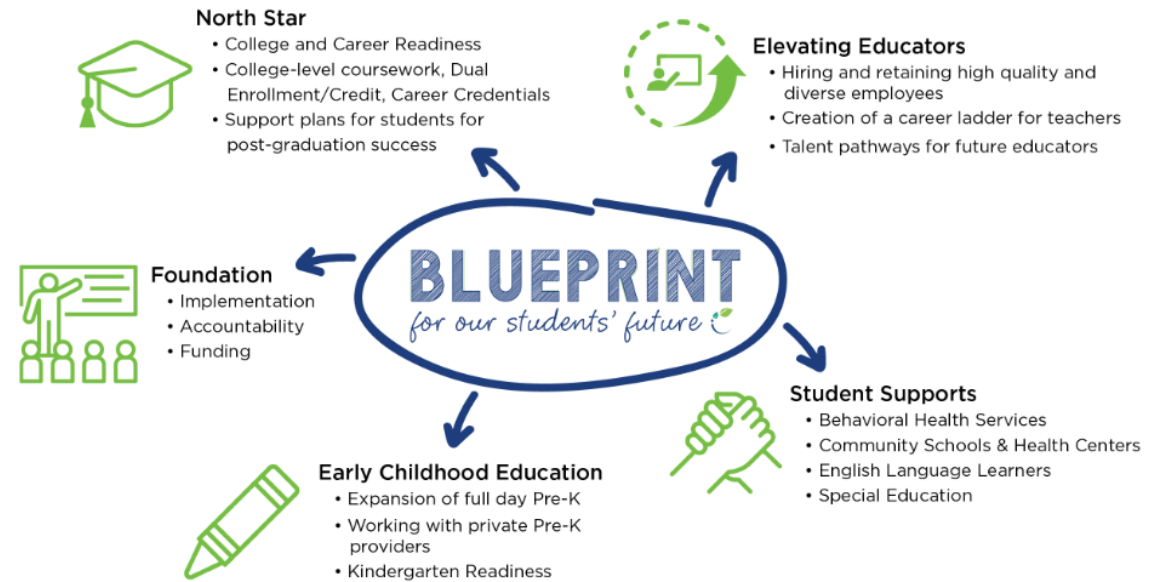
Stakeholder Engagement

Business Advisory Committee

BLUEPRINT

for our students' future

The 'Blueprint for Maryland's Future Act' (Blueprint) is a multi-year plan to put into effect required changes, or legislation in the field of education that affect local school systems, county governments, and the State of Maryland. The goals HCPS has for implementing Blueprint include ensuring each student is fully prepared for life beyond high school graduation, elevating the teaching profession, supporting students' mental and physical health, expanding access to high quality pre-kindergarten, and connecting with diverse stakeholders.



Foundation

North Star

Student Supports

Early Childhood

Elevating Educators

Focus Group Analysis Report

Milestone Report

For more information:



AskHCPS@hcps.org